

NOVUM

Novum Structures LLC was founded in 1985 and is a single source international specialty contractor for innovative architectural structures, offering engineering, fabrication, supply and build to a variety of public and private clients. Novum strives to be a Company that ensures that all aspects of our business comply with sustainable best practices. Novum realizes that its activities have the potential to impact the economic, environmental, and social well-being of the communities in which it operates. By recognizing, addressing, and embracing these issues as a fundamental part of maintaining a sustainable business model, Novum is committed to working not just for today, but for the sake of future generations.

Statement of Policy

Novum is committed to making significant, long-term contributions to the environmental, social, and economic fabric of the communities in which the Company works. For Novum, the term “Sustainability” means development that meets the needs of the present without compromising the ability of future generations to meet their own needs.

Novum believes that integrating sustainable development principles into our core business strategy helps us to create and add value to our business by enabling us to acquire appropriate contracts and operate efficiently, while providing superior value to our customers.

This policy sets out the key principles that are the driving force behind Novum’s sustainability strategy which is at the heart of our activities.

Principles

- To comply with, and exceed where practicable, all applicable legislation, regulations, and codes of practice.
- To integrate sustainability considerations into all our business decisions.
- To ensure that all Novum employees are fully aware of our Sustainability Policy and are committed to implementing and improving it.
- To minimize the impact of sustainability of all office and transportation activities.
- To make clients and suppliers of our Sustainability Policy and to encourage them to adopt sound sustainable management practices.
- To review and to continually strive to improve our sustainability performance.

Social Impact

To improve the social influence and impact of the services Novum provides, we aim to:

- Carry out all projects with consideration given to the needs of businesses, site personnel and visitors, pedestrians, shoppers, the public and the environment in general.

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- Ensure that full and regular consultations regarding programming and site activities are maintained from pre-contract to completion.
- Pay special attention to the needs of those with sight, hearing or mobility difficulties.
- Provide the opportunity of practical training for people wishing to pursue a career in Construction, Engineering, Project Management or Welding.

Environmental Impact

Novum is committed to operating in an environmentally responsible manner avoiding polluting the environment, enhancing the environment wherever possible, and preventing adverse effects on human health. To achieve this Novum aims to:

- Pay particular attention to waste management, the avoidance of pollution (including noise pollution), the recycling of surplus materials and the protection of trees, vegetation and wildlife. The working site is kept safe, clean, and in good order at all times. Surplus materials will not be allowed to accumulate on the site or to spill out into the surrounding environment.
- Novum will continue to stay abreast of current industry best practices to ensure that waste management is carried out to minimize the effect upon man and the environment.
- Novum will operate in a manner designed to minimize risk and ensure protection of its employees. Safe work methods will be continually developed and implemented, and a cornerstone of this strategy will be the encouragement of open dialogue between employees and management, particularly in relation to matters of safety.
- Novum will make all practical efforts to minimize waste production and encourage the reuse and recycling of waste materials at source. Where this is not possible, every effort will be made so that those wastes that lend themselves to recovery or re-use, or as an alternative source of energy, will be so treated.
- Novum will make every effort to assist local government in achieving its environmental objectives and, where possible, actively participate with interested parties and agencies so that environmental issues are better understood.
- Compliance with legal and professional requirements will be set as a minimum standard of achievement for all Novum operations to ensure environmental excellence.
- It is an integral part of Novum's involvement in any project to actively investigate sustainable construction opportunities. As sustainability and the ecological impact of construction and building usage has become of greater concern, Novum has embraced not only the principles of sustainability but has also endeavored to put into practice those principles of sustainable and energy efficient construction.
- Give careful consideration to deliveries in general, maximizing storage and sequencing

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to minimize deliveries required. This is not only ecologically sound but also economical beneficial to Novum, its clients, and project Owners. Within Novum we are revisiting waste management strategies via the best practice route, with the constant aim of reinforcing our commitment to sustainability and the future in general.

- We endeavor to use environmentally friendly building and finishing materials whenever practical.
- Implement state-of-the-art electronic document management technologies, using electronic forms processing and promoting electronic capture and maintenance of records resulting in the reduction of paper consumption and storage requirements.

Economic Impact

Novum is committed to Sustainability which contributes to the growth of the economy and increased opportunities within the construction industry. These economic benefits include:

- More predictable workloads and profit levels
- Repeat business opportunities
- Cost savings
- Improved predictability and cost certainty
- Reduced defects during defects liability period
- Phased, overlapping programs within strategic agreements

Conclusion

Novum recognizes the importance of Sustainability at every level of the construction industry and the Social, Environmental, and Economic benefits it affords. Novum will continue to stay on the leading edge of industry best practice when it comes to creating a sustainable business model and Novum is committed to working not just for today, but for the sake of future generations.